

# Conference Schedule

## Sunday, April 13

8-11 a.m. New Board Member Training, *Grand Couteau*  
 11 a.m.-12:30 p.m. Executive Committee Meeting (Closed Meeting), *Bayside B*  
 12:30-2:30 p.m. Board of Directors Meeting/Lunch, *Grand Couteau*  
 1-2 p.m. Moderator Training, *Bayside A*  
 2:30-3:30 p.m. Committee Chair Meeting, *Bayside C*  
 3-6 p.m. Hotel Check In  
 3-8 p.m. **Registration Open**, *Grand Coat Room, 5th Floor*  
 3:30-4:50 p.m. Committee Meetings (see schedule in board and committee section)  
 5-5:40 p.m. New Member / First Time Attendee Orientation, *Napoleon D 123*  
 6-6:50 p.m. Opening Ceremony, *Napoleon AB 123*  
 7-10 p.m. **Exhibits Open with Reception**, *Grand Ballroom*

## Monday, April 14

7 a.m.-4 p.m. **Registration**, *Grand Coat Room, 5th Floor*  
 7-8 a.m. **Exhibit Open**, *Grand Ballroom*  
 8-9:50 a.m. Keynote Address and Breakfast, *Napoleon AB 123*  
 Jeff Hargett, Ritz Carlton  
 10-10:50 a.m. **Country Screening Essentials**, *Napoleon AB 123*  
 Canada, Michael Damm, ISB Corporate Services,  
 UK, Eyal Ben Cohen, Australia, Guy Underwood, Risq Screening  
 Solutions and India and Tejas Sanghvi, Supersoft India  
**E-Signature Panel**, *Napoleon C 123*  
 Nancy Roberts, Trak-1 Technology, Vu Do, PreCheck Inc. and Pam  
 Devata, Seyfarth Shaw Facilitators  
**Be The Best U Can Be**, *Napoleon D 126*  
 Dr. of Motivation, Dave Worman  
**Confirming Identities (from headers to E-Verify)**, *Nottoway*  
 Mike Coffey, Imperative Information Group  
**Can I have your permission to help you have more profitable customers?**,  
*Grand Chenier*, Kirk Bogue, Action International  
**History of NAPBS® and the Background Screening Industry**, *Grand  
 Couteau*  
 Jason Morris, employeescreenIQ  
 11-11:50 a.m. **Global Screening Trends**, *Napoleon AB 123*  
 Canada, Michael Damm, ISB Corporate Services  
 UK, Eyal Ben Cohen, Australia, Guy Underwood, Risq Screening  
 Solutions and India and Tejas Sanghvi, Supersoft India  
**Third Party Verifications Providers – Let's Talk!**, *Napoleon C 123*  
 Craig Caddell – Moderator. Vice President, ReferencePro, Janet Ford,  
 Vice President The Work Number and Thomas D. McKechney, CEO  
 Credentials Inc. / DegreeCheck  
**Be The Best U Can Be (continued)**, *Napoleon D 123*  
**Background Screeners and Their Customers Beware**, *Nottoway*  
 Michael Klipper, Meyer, Klipper & Mohr, pllc  
**Can I have your permission to help you have more profitable customers  
 (continued)**, *Grand Chenier*  
**Ethical Responsibilities for the Background Screener**, *Grand Couteau*  
 Mary Poquette, Verifications Inc. and Leann Filbrun, Abso

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12-1:50 p.m.	<b>Lunch and General Membership Meeting, Napoleon AB 123</b>
2-2:50 p.m.	<b>Executive Forum on Tenant Screening, Nottoway</b> Pat Malone, Resident Screening, Inc., Fritz Rhinesmith, National Tenant Network, John Benson, Tenant Data Services, Inc. Kristina Taylor, ATS, Inc. <b>Data Privacy Guidelines, Napoleon D 123</b> John Kloos, BackChecked LLC <b>Coaching Conversations, Leadership in Action, Napoleon C 123</b> Mary Jane Mapes <b>Protecting Consumer Information-The Data Protection Requirements of the FCRA, Grand Chenier</b> Oscar Marquis, Olden, Biden & Belair <b>Using Online Marketing to Increase Your Business!, Napoleon AB 123</b> Kelly Cutler, Marcel Media <b>FCRA Basics, Grand Couteau</b> Mary Poquette, Verifications Inc.
3-3:50 p.m.	<b>Operational Forum on Tenant Screening, Nottoway</b> Pat Malone, Resident Screening, Inc. and Fritz Rhinesmith, National Tenant Network <b>Criminal Research Provider Guidelines, Napoleon D 123</b> Timothy Baxter, Baxter Research, Dean Carras and Cliff Williams, Innovative Enterprises Inc. <b>Coaching Conversations, Leadership in Action (continued), Napoleon C 123</b> <b>50 State Compliance, Grand Chenier</b> Pam Devata, Seyfarth Shaw <b>Using Online Marketing to Increase Your Business! (continued), Napoleon AB 123</b> <b>Criminal Record Basics, Grand Couteau</b> Larry Henry, Boone, Smith, Davis, Hurst & Dickman and Mike Sankey, BRB Publications <b>Exhibit Open, Grand Ballroom</b>
4-5:50 p.m.	Vendor Hospitality
7-10 p.m.	Texas Hold'Em Tournament, Napoleon C 123
8 p.m.	
<b>Tuesday, April 15</b>	
7 a.m.-2 p.m.	<b>Registration, Grand Coat Room, 5th Floor</b>
8:30-9:50 a.m.	<b>Exhibit Open with Breakfast, Grand Ballroom</b>
9:50 a.m.-1 p.m.	<b>Exhibit Open, Grand Ballroom</b>
10-10:50 a.m.	Committee Meetings (see schedule in board and committee section)
11 a.m.-12:50 p.m.	<b>Lunch and Keynote Address, Armstrong Ballroom</b> Gino Wickman, EOS Worldwide <b>The Drug Testing Industry: An Overview of its Complex Components, Grand Couteau</b> Jeff Sims, aTEST consultants, inc.
1-1:50 p.m.	<b>Recorders and Screeners: Working Together for Online Access and Redaction Realities, Napoleon B 3</b> Carol Foglesong, Orange County Comptroller's Office

## Conference Schedule

**How To Address HR's Top Ten Background Screening Needs**, *Napoleon B 1*, Robert Capwell, EBI

**Mock Trial Title 7**, *Napoleon A 123*

Art Cohen, Concorde Inc., Les Rosen, Employment Screening Resources, Pam Devata, Seyfarth Shaw, Larry Henry, Boone, Smith, Davis, Hurst & Dickman and Jamie Crabtree, National Background Data

**KPMG Industry Update**, *Napoleon B 2*

Atul Kavthekar, KPMG

**The Art of Reference Checking**, *Grand Chenier*

John Beaudette, Employment Screening Services, Laura Goble, BackTrack Inc.

2-2:50 p.m.

**The Drug Testing Industry: An Overview of its Complex Components**, *Grand Couteau (continued)*

**Recorders and Screeners: Working Together for Online Access and Redaction Realities**, *Napoleon B 3 (continued)*

**Roundtable Discussion**, *Grand Chenier*

**Mock Trial Title 7**, *Napoleon A 123 (continued)*,

**KPMG Industry Update**, *Napoleon B 2 (continued)*

Atul Kavthekar

**Dealing with Applicant's and Applicant Disputes**, *Napoleon B 1*

Butch Hite Securitech and Vince Pascarella, Frasco Profiles

3-4:50 p.m.

**Keynote Closing Session**, *Armstrong Ballroom*

Ridgely Goldsborough

6-10 p.m.

**Gala Event at the House of Blues**